

GenAI Governance Audit: We have third-party evaluations to ensure our AI practices meet top standards for responsible use. These audits show our AI governance is top-notch and low-risk.

Chatbot AI Audit: We get independent reviews to check for biases in our chatbot responses. All three of our APIs passed with flying colors across 9 categories, with no major issues found. [Learn more.](#)

AI Guardrails: We're all about safety and choice. We allow our customers to safely leverage the latest and greatest in AI technology and use AI models to help answer job seeker questions and find relevant info without the risk of misleading answers. You can also set up custom answers to prioritize your key responses.

Answers from multiple sources

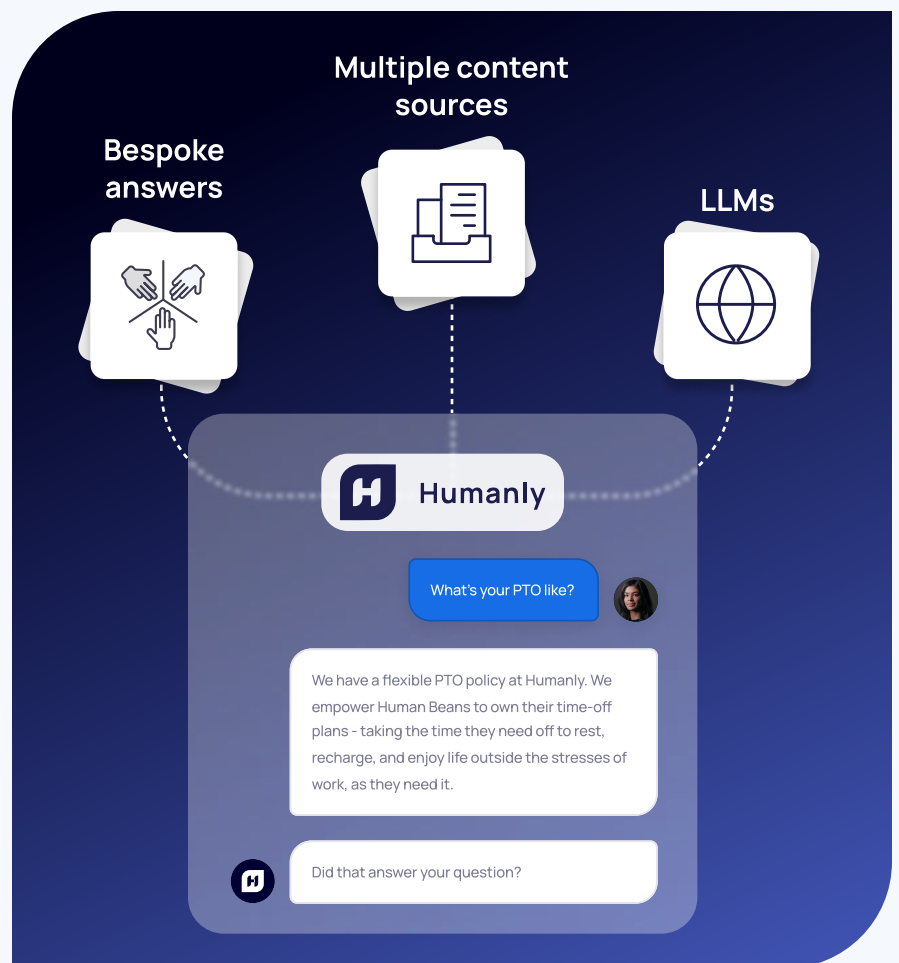
Use multiple sources of data like company handbooks, PDFs or public URLs

Control when you want it

Create bespoke answers to specific questions & create hard-coded questions

LLM when you need it

Have your bot answer questions that you didn't anticipate from users & have it be more conversational



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