

# Our Commitment to Ethical AI: Empowering People, Amplifying Potential



At Humanly, we believe AI has the power to transform the hiring process for the better—when it's done right. It's not about replacing humans but amplifying what we can do. We build AI that supports real-world goals, making hiring faster, more efficient, and smarter, all while keeping people at the heart of the process.

## AI That Works Behind the Scenes

AI is here to stay, and it's already changing the way we work. [We believe AI-the-right-way, fades into the background once implemented.](#) It should work seamlessly, extending human potential and doing tasks that humans don't want to do in the first place, better. This in turn, means you can focus on the things that truly matter—like building relationships and making strategic decisions. To achieve these results, at Humanly, AI is built-in, not bolted on.



## Earning Your Trust Every Step of the Way



We understand that trust is earned, especially when asking companies to change established processes. From your first interaction with us, all the way through using our product, trust is our top priority. While AI is a top concern for many businesses today, only a fraction truly trusts it to deliver. We're here to change that, helping you become a hero within your organization by providing you with the tools and playbooks you need to champion AI-powered solutions.



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## Ethical AI: Built on Transparency and Trust

We stand by ethical AI. That means AI solutions that respect individual rights, privacy, fairness, and transparency. You deserve to know how your AI works, and we're committed to making sure our AI is reliable, safe, secure, and accountable. We believe in full transparency so you can trust that your data and processes are handled responsibly.

## Data That Works for You

In hiring, data is everything. It fuels AI, driving better decisions at every stage of recruiting—from sourcing and attracting candidates to screening and scheduling. At Humanly, we ensure that data is gathered responsibly and used to empower you to make smarter hiring decisions.

## AI on Your Terms

We believe in flexibility and customer choice. As Humanly customers, you're not locked into a rigid tech stack. We build solutions that work for you, no matter what tools you use. While we develop our own tech to support your recruiting goals, we're always focused on making sure it integrates seamlessly with your existing systems, offering you complete freedom and choice.

At Humanly, we're not just here to make chatbots talk—we're here to make them great at recruiting. With AI, it's about delivering value where it counts.

## People Come First, Always

At Humanly, we solve real problems—not just create technology for technology's sake. AI is a tool to enhance human potential, not replace it. Recruiters using AI will always have the edge over those who don't, but that's because AI helps them work faster, smarter, and with more impact. However, we believe in setting up the right processes first—then letting AI work its magic. We're here to guide you every step of the way. [Learn more about our approach.](#)

## Asking the Right Questions About AI

Is your AI partner the right fit? Think of it as hiring someone for your team—ask the important questions:

- What's its experience and training?
- What data is it built on?
- Has it worked in similar situations before?
- What certifications or audits has it passed?
- How much value will it bring to your business?
- Does it align with your culture and values?

By partnering with the right AI, you can unlock potential without compromising your culture or values.



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